

**2015 CITY OF SAN JOSE – MEF/CEO NEGOTIATIONS
TENTATIVE AGREEMENT**

CITY COUNTERPROPOSAL – BULLETIN BOARDS


City Proposed Language:

6.6 Bulletin Board

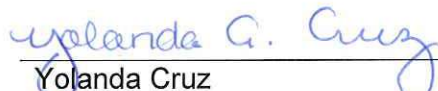
6.6.7 The City agrees to send e-mail communications to employees represented by the Union to announce membership meetings and ratification votes upon request by the Union.

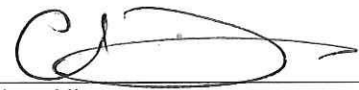
**This agreement is considered tentative and shall not be considered final or binding until a final agreement on all terms has been reached and both ratified by union members and approved by the City Council.*

FOR THE CITY:

 4/24/15
Jennifer Schembri Date
Interim Director of
Employee Relations

FOR THE UNION:

 4/24/15
Yolanda Cruz Date
President
MEF, AFSCME Local 101

 4-24-15
Charles Allen Date
Business Agent
AFSCME, Local 101